

CBO Mentor Training Program

2017-2018

What is the CBO Mentor Training Program?

The Chief Business Officials (CBO) Mentor Training Program is designed to produce qualified California school district CBOs. This year-long program provides classroom training that takes place in 10 two-day sessions (Friday and Saturday). Instructors are qualified and experienced CBOs, or recognized experts in their field. This program is unique because of the following four major components:

- Participants are nominated and screened.
- Each participant is teamed with a mentor.
- Training involves hands-on experience.
- The training program is free to participants. FCMAT underwrites this professional development activity

The CBO Mentor Program is a joint endeavor of FCMAT, CASBO, CCSESA, and SSC. The intent of this interagency collaboration is to help California school districts fill CBO vacancies with qualified CBOs. FCMAT works with CASBO to link this training program to the CASBO CBO certification program so that successful participants may receive CBO certification after evaluation and approval by their mentor and by the CASBO CBO certification program evaluator

Are you interested in becoming a participant?

Participants are selected based on a variety of factors. Many candidates come from the business side of education, but the program also seeks representatives from facilities, operations, food services, instruction, technology, private industry and charter schools. If a candidate is not selected, it does not necessarily mean that they are not a viable candidate. Candidates may reapply the following year and are encouraged to do so. For more information on the criteria and process, please see the application forms online at www.fcmat.org.

Are you interested in becoming a mentor?

Individuals qualify to become a mentor if they meet the following criteria and submit an application for consideration:

- Hold a position of CBO or actively involved as a retired CBO.
- Have extensive experience as a CBO (typically 10 or more years of experience).
- Have hands-on experience in all facets of school business operations.
- Commit for a minimum of 8-10 hours a month of one-on-one mentoring with participant (stipend of \$1,750 provided).
- Have the ability to provide work study supervision in accordance with curriculum guidelines.

Application timeline

Applications are due by end of day December 9, 2016. Send applications to: CboMentorMaster@gmail.com

Questions:

Shayleen Harte, FCMAT
(661) 636-4670

Selection timeline

January 2017 — Participant Selection
January 2017 — FCMAT Board of Directors Approval of Participants
February 2017 — Participant/Mentor Notification

Class dates and times

Classes are held on Fridays from 3 to 9 p.m. (with an optional class session at 1 p.m.) and Saturdays from 8 a.m. to 3 p.m. at the Hilton Garden Inn, Sacramento, conveniently located near Sacramento airport.

Session I	May 5 & 6, 2017
Session II	June 23 & 24, 2017
Session III	August 11 & 12, 2017
Session IV	September 8 & 9, 2017
Session V	October 6 & 7, 2017
Session VI	CASBO CBO Symposium November 16-18, 2017
Session VII	December 8 & 9, 2017
Session VIII	January 5 & 6, 2018
Session IX	February 2 & 3, 2018
Session X	March 2 & 3, 2018

What is the FCMAT CBO Mentor Program?

Are you interested in becoming a participant?

Would you like to be a mentor?

Applications available on the FCMAT website

www.fcmat.org

If you have questions about the specifics of the program, please contact:

Joel Montero

Chief Executive Officer
FCMAT
(661) 636-4308
jmontero@fcmat.org

or

Shayleen Harte

Intervention Specialist
FCMAT
(661) 636-4670
sharte@fcmat.org

Core Instructors

Francie Heim

Deputy Superintendent (retired)
El Dorado County Office of Education
(530) 313-8516
francieheim@gmail.com

Bill McGuire

Deputy Superintendent
Twin Rivers Unified School District
(916) 566-1710
bill.mcguire@twinriversusd.org

Ron Bennett

CEO
School Services of California
(916) 446-7517
RonB@sscal.com

CBO Mentor Program



2017-18
Fourteenth Cohort

A partnership of
Fiscal Crisis and Management
Assistance Team
California County Superintendents
Educational Services Association
Business and Administration
Steering Committee
California Association of School
Business Officials
School Services of California